

Recreation Facilitator

Reporting to the Director of Support Services, the **Recreation Facilitator** works in collaboration with activity centre staff to lead and co-facilitate in-person and virtual programming for people living with dementia. This role ensures the safety and comfort of participants through assistance with ambulation and bathroom hygiene.

About Alzheimer Groupe Inc (AGI)

Located in Montreal, Quebec, Alzheimer Groupe Inc (AGI) is a charitable organization that offers therapeutic programs to individuals living with Alzheimer's disease and other dementias. Additionally, AGI provides support services to families and professional care partners, focusing on best practices in dementia care while sensitizing the community at large through education and awareness.

Job Type

- Full-time – 35 hours/week
- Monday through Thursday 9:00 a.m. to 5:00 p.m.; Friday 9:00 a.m. to 4:00 p.m.
- Occasional evenings as required by activities and programming needs
- In-Office (primary) and Telework. Telework determined by the Executive Director. If employees work from home they are required to be available for emails, calls and meetings during regular business hours providing effective and prompt communication while completing all job responsibilities.

Duties and Responsibilities

- Assesses clients' functions and abilities
- Evaluates if clients are in the appropriate programs, making recommendations to transfer to another program if necessary
- In conjunction with the Recreation Therapist:
 - Evaluates programs' strengths, weaknesses, efficiencies, and effectiveness in responding to client needs
 - Adopts, adapts, and modifies programs to ensure client satisfaction, full participation and leisure enjoyment
 - Create recreation programs and activities that respond to individual clients and overall group dynamic
 - Maintains and keeps abreast of current and future interventions and programs
- Facilitates in-person and virtual programming for people living with dementia
- Provides for the safety and comfort of in-person clients by assisting with transfers, toileting and bathroom hygiene. Advises team of any changes to client abilities and changes with activities of daily living while in the activity centre,
- Works in collaboration with a multi-disciplinary staff
- Co-supervises and mentors students in placement or volunteers
- Other duties as assigned

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info@agiteam.org

Website
Site Internet
www.agiteam.org

Charitable No.
No. d'organisme de bienfaisance
89609 0487 RR0001

Essential Qualifications

- College diploma or technical training in leisure and recreation, Institutional and Home Care Assistance Program (préposé aux bénéficiaires), or related education
- Previous experience working with people living with dementia and providing assistive care related to daily activities
- Knowledge of Alzheimer’s Disease and other dementias and the impact on the individual/family
- Fluent in English and French
- Ability to demonstrate empathy, flexibility and leadership
- Strong ethical standards and respect for client confidentiality
- Strong interpersonal skills
- Proactive and takes initiative, seeing the big picture.
- Positive outlook, ability to integrate and collaborate with other professionals

Remuneration and Benefits

- \$32,000 to \$46,000 annually, commensurate with education and experience
- Following a successful 3-month probationary period:
 - 4% vacation indemnity (2 weeks); paid leave during December holidays (dates determined by the Executive Director)
 - 2 sick days, 3 personal days, 2 family obligation days per year
 - Group Benefits Package that includes Health and Dental, AD&D, life insurance, dependent life insurance, long-term disability, critical illness and access to an Employee Assistance Program (EAP).
 - Voluntary Retirement Savings Plan (VRSP)

How to apply

Interested candidates may mail or email their resume to the attention of:

Meghan Williams, Director of Support Services

Alzheimer Groupe Inc (AGI)

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